

# EMBAARQ HR

Powered by Business Sherpa Group



## Experts + Technology

The Future of HR for Small and Medium Businesses

**HR Professionals are there to manage the day-to-day HR**  
**Cloud-based HR software provides an all-in-one HR platform**  
**Freedom to focus on building your business**





## HR Experts

Included is a dedicated HR professional who is there for you, managing your business' ongoing HR needs while also providing guidance to help you act strategically & stay competitive.

## All-In-One Platform

Create a more efficient business with anytime access to your entire HR library and personnel data.

Cloud-based software that uses Canadian servers.

All your HR needs are housed in one place, including:

**Training - Onboarding - Compliance - Manuals - Policies - Performance Management - Leave Tracking - and so. much. more.**



Full list of services on page 4!

## Freedom

Focus on building your business knowing your HR is taken care of.

Cost effective and sustainable for the long-term.

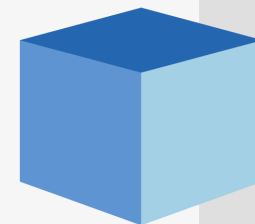
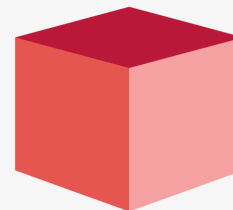
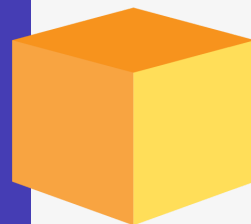
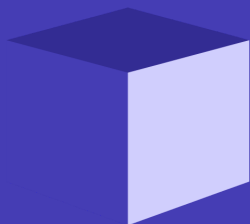
Peace of mind knowing your HR is compliant with regulations.

Confidence knowing your team's training & development has experts steering it.



# What EmbaarqHR Looks Like In Action

What to expect when you use our  
EmbaarqHR solution



- » First, you'll be paired with one of our HR experts. Next, we migrate the data for you and setup the system to best meet your organizational needs.
- » You can be confident that your business is compliant and that you have a dedicated HR resource available to you whenever needed.
- » Your business will benefit from our suite of policies, tools, and resources that enable you to apply best practices with the help of an HR expert who understands your unique business.
- » Check out all of the features included with EmbaarqHR on the next page!

# All-In-One HR Solution

What is part of EmbaarqHR?

## All of this is!

*EmbaarqHR is a comprehensive solution and provides the full HR department for smaller businesses:*

- ✓ HR Experts & Ongoing Support
- ✓ All-in-one HR Platform
- ✓ Implementation
- ✓ HR Policies and Practices
- ✓ HR Template Documents and Tools
- ✓ Onboarding and Offboarding Procedures
- ✓ Employee Engagement Survey
- ✓ Required Trainings
- ✓ Benefits Enrolment
- ✓ Leave Tracking
- ✓ Employee Relations
- ✓ Health and Safety
- ✓ Built-in Performance Management
- ✓ Time Scheduling
- ✓ Payroll Integration
- ✓ E-signature

## Plus optional modules

Perfect for infrequent needs

- ✓ Compensation
- ✓ Leadership Coaching
- ✓ Bespoke Learning and Development Programs
- ✓ Labour Relations Including Grievance Management
- ✓ Culture & Engagement Activities
- ✓ Investigations
- ✓ Talent Acquisition
- ✓ Collective Bargaining
- ✓ Performance Management Program Development



## EmbaarqHR

## HR Consultant or Fulltime Employee

## HRIS Only

Cost	\$40/person per month*	\$100+ per hour, \$80,000+ per year	\$7-20/person per month
HR Experts & Ongoing Support	✓	✓	X
All-in-one HR Platform	✓	X	✓
Implementation*	✓	X	Sometimes
HR Policies and Practices	✓	✓	X
HR Template Documents and Tools	✓	Sometimes	X
Onboarding and Offboarding Procedures	✓	✓	X
Employee Engagement Survey	✓	Sometimes	Sometimes
Required Trainings	✓	Manual	X
Benefits Enrolment	✓	✓	X
Leave Tracking	✓	X	✓
Employee Relations	✓	Manual	X
Health and Safety	✓	Manual	Sometimes
Built-in Performance Management	✓	X	Sometimes
Time Scheduling	✓	X	✓
Payroll Integration	✓	X	Sometimes
E-signature	✓	X	Sometimes

\*All prices in CAD.

\*Implementation is always included with EmbaarqHR. However, one-time implementation fees are separate, which is standard practice with HRIS' as well.



# Discover EmbaarqHR at

[businesssherpagroup.com](https://businesssherpagroup.com)

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## Learn more and connect

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